

COOKIE POLICY

This site is provided by **DEVTEON** (“we”, “us”) use cookies and similar technologies (jointly referred to as “cookies”) on this site.

This Cookie Policy explains what cookies are, why they are used, and your choices regarding their use.

For more information on how **DEVTEON** [<https://devteon.com>] processes personal data on this career site, please visit **DEVTEON’s** Privacy Policy.

1.WHAT ARE COOKIES

A cookie is a small file containing a string of characters that is sent to your computer when you visit a website. When you visit the site again, the cookie allows that site to recognize your browser. This way, the information you previously provided can be retrieved. Cookies may store user preferences and other information to enhance your experience on the site or be used to track you when you navigate to other sites.

2. TYPES OF COOKIES USED

- Session Cookies: These are temporary cookies that remain in the cookie file of your browser until you leave the site.
- Persistent Cookies: These remain in the cookie file of your browser for a longer period (which depends on the lifetime of the specific cookie).
- Third-party Cookies: We may use third-party cookies to track visitor behaviors and to market our services on other websites.

3. PURPOSE OF COOKIES

Cookies help us provide a better website, enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your

computer or any information about you, other than the data you choose to share with us.

We use traffic log cookies to identify which pages are being used, helping us analyze data about web page traffic and improve our website.

4. USER CONSENT

Upon your first visit to our site, a banner will appear asking for your consent to set cookies.

By continuing to use the site, you agree to our use of cookies. You can also choose to limit the setting of cookies or decline them altogether.

5. CONTROL OF COOKIES

You have the right to decide whether to accept or reject cookies that are not strictly necessary. You can do so by:

- Indicating your preference on the banner that appears when you enter the site.
- Changing your already selected preferences by clicking the link “Manage Cookies”, which is always available at the bottom of the site.
- Restricting cookies by altering your browser settings. The way in which you can restrict cookies varies from browser to browser. You should therefore visit your web browser's help menu for more information.

6. POLICY UPDATES

We may update this Cookies Policy from time to time. Any changes will be posted on this page, and we encourage you to review our Cookies Policy periodically.

7. CONTACT US

If you have any questions or concerns regarding our use of cookies, please contact us at: LEGAL@DEVTEON.COM